

## HEALTH SAFETY & ENVIRONMENT POLICY

Marr Contracting is committed to ensuring the health, safety and wellbeing of all persons we interact with, and minimise the environmental impact of our work through the continual improvement of our Health Safety Environment (HSE) performance. As part of our HSE Policy we are committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health because of our work.

Marr Contracting is committed to transitioning its OHS management system and its operations in accordance with AS/NZ ISO 45001:2018. All Marr Contracting employees are encouraged to embody this policy in their everyday work.

### **Marr Contracting is committed to:**

- Preventing injuries and ill-health to people as a result of what we do.
- Reducing hazards and minimising OHS&E risks.
- Continual improvement of the OHS&E management systems.
- Consultation and participation of our staff, and where they exist their representatives.
- Always planning to execute our operations with consideration for our workers, our customers, our stakeholders and the wider public.
- Protecting the environment from any pollution as a result of what we do.

### **The HSE Policy requirements are to:**

- Provide and maintain a safe and healthy workplace.
- Prevent injuries and ill-health to workers and protect the environment from pollution as a result of our operations.
- Regularly measure, monitor and communicate HSE performance against defined objectives and targets.
- Regular review of targets and objectives to promote improved HSE performance.
- Define and communicate responsibility for HSE activities and ensure all levels of the Business are held accountable.
- Consult on all issues that may affect a workers' health and safety.
- Ensure incidents are investigated and lessons learnt are communicated to all workers and other necessary stakeholders.
- Ensure that our workers and other necessary stakeholders are provided with the necessary information, instruction, training and supervision to enable them to work without causing or sustaining harm.
- Identify all hazards in the workplace and, where possible, pro-actively eliminate, or otherwise minimise, any potential source of harm to people and the environment.
- Provide and maintain safe and efficient work methods for HSE critical activities.
- Acknowledge and respond promptly to HSE concerns raised by our workers, customers and all other stakeholders.
- Provide timely and effective injury management and environmental remediation.
- Establish and maintain effective HSE management controls.



Simon Marr  
Managing Director  
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